

Town Administration **2017 Strategic Goals**

2017 Goals:

Strategic Planning:

- Complete Strategic Doing Training
- Complete a new Town Government Administration/Operations 5-year Strategic Plan
- Complete a new community-wide Bicycle and Pedestrian Master Plan
- Complete a new community-wide Lighting Plan
- Update Transportation/Thoroughfare Plan (2013)
- Update Legacy Core Revitalization Plan (2012)
- Update the Whitestown PASER

Personnel/Human Resources:

- Review and update the employee manual
- Review and update all job descriptions
- Update the Town organization charts
- Update the New Employee Packet and On boarding process
- Work with consultants to produce an online HR education/compliance testing program to create a simple online portal for annual personnel compliance relating to HR
- Adopt employee wellness policies and incentive program.

Finances:

- Adopt comprehensive financial policy
- Create an easy to access, online budget gateway for the public
- Quarterly review and updates to Town Internal Control standards

Facilities:

- Design, acquire land, bid and commence construction of the WFD HQ/Station 72
- Design, finance, bid and complete construction of the Whitestown Public Commons
- Design and finance a plan to construct a new WPD HQ

IT:

- Design and launch new town website
- Develop a hardware replacement plan

Economic Development:

- Work with the Boone EDC and Launch Indiana to develop a shared workspace facility in Whitestown
- Work with the Boone EDC and developers to create a concept plan for the Whitestown Graduate Park
- Work with the Boone EDC and RDC to develop a comprehensive business incentive scoring system
- Build an accessible, online tax abatement/incentive gateway.

Infrastructure/Gateway:

- Design, bid and complete construction of the Whitestown Parkway Beautification Project
- Design, finance, bid and complete construction of the Whitestown Public Commons